



# The Village In Howard Newsletter

June 2021



## Memorial Day

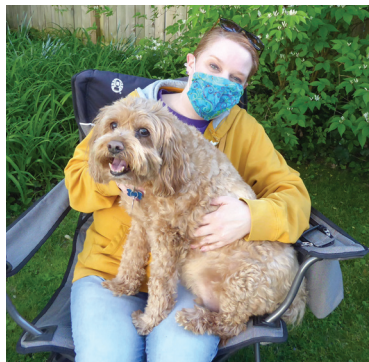
While Veterans Day is a day set aside to celebrate all veterans, Memorial Day is a somber holiday, dedicated to honor the men and women who gave the ultimate sacrifice during military service or through enemy contact.

Although Memorial Day also traditionally marks the beginning of summer with picnics and beach vacations, let's take a moment to remember and honor the fallen with this video tribute [Memorial Day Tribute](#).

WETA will broadcast its 32nd anniversary of its annual concert honoring the men and women of the U.S. armed forces at various times on Sunday, May 30 and Monday, May 31. For a schedule of broadcast times visit [National Memorial Day Concert 2021 | WETA](#).

## And The Winner Of Our 50/50 Raffle Is ...

Congratulations to Beth Verchinski who held the winning ticket for this year's annual fundraiser, a 50/50 Raffle. We thank Jenna Crawley, administrator of the Howard County Office on Aging and Independence, who graciously agreed to draw the winning ticket at our virtual event on May 22. We sold 135 tickets, providing a winning prize of \$3,375. TVIH will use the \$3,375 raised by this event



Beth with Rusty

for supported memberships and administrative costs including Zoom. Since so many of our usual fundraisers were not available this year, this raffle was a great way to support our annual budget! We would like to thank the committee that spent many hours on this event: Karol Hess, Kathy O'Rourke, Susan Hailman, Sarah Ziemann, Michele Blumhagen, Diane Minor, Cheryl Neely, Pete Brunner and Sally Parker. We extend a huge thank you to everyone who purchased a ticket!!!

## ON BOARD

**At TVIH Board of Directors Meeting**  
**Pete Brunner presiding**  
**April 28, 2021**

**Purchase of License for Survey Monkey as a Vehicle for Conducting Surveys Among our Membership – Pete Brunner**

The Board approved purchasing a single user license for Survey Monkey. Survey Monkey supports the process of creating and operating survey collection of data. It does not have an analytical component. Analyses would need to be conducted using file extracts from Survey Monkey to Excel spreadsheets.

**Proposed Position on Happy Hour and Other In-person Outdoor and Indoor Policies for Participation in Activities Sponsored by The Village at this Point in the COVID Pandemic – Pete Brunner**

The Board set the following policies:

We respect Villagers' right not to be vaccinated. We expect the people that make that choice will not attend our indoor functions. This will be done on the honor system.

Outdoor sponsored events will require that social distancing be maintained per County mandates.

If a member agrees to host a TVIH sponsored event (e.g., outdoor happy hour) the host must be able to determine the rules governing in person attendance.

Sharon Neville, Program Committee Chair, received permission for the following activities to resume outdoor in-person gatherings: monthly Happy Hours and Monday and Saturday walking groups. Happy Hours will return in

June to having this monthly activity at 3-4 restaurants with outdoor seating that can accommodate up to 12 people with social distancing. The Monday and Saturday walking groups return to in-person lake walks beginning May 8<sup>th</sup>. Virtual versions of these walks as Coffees will be maintained.

### **Assistive Technology Recommendations – Pete Brunner**

Money remains in the grant from the Community Foundation of Howard County which must be spent by May 31st. The funds were intended for several purposes including the use of technology to reduce isolation. The Board approved Fred Butt's suggestion to acquire an Optelek Clear Reader which assists the user (suggested Janet Randle) to read documents and convert them to machine readable documents. We still have funding in the Horizon Foundation grant which could be used for similar purposes and which must be spent by December 31st.

### **Zoom Authority/Policy and Procedure – Pete Brunner**

We have three Zoom channels. There has been some confusion about who has control over them. The Board proposed procedures and policies intended to provide clarification to schedulers as well as to Sarah Ziemann in working to set up Zoom programming.

Channel One – designated for utilization of authorized programs and under authority of the Program Committee.

Channel Two – designated as a business channel for meetings and as overflow capacity for the Program Channel as needed and under the authority of the manager.

Channel Three – utilized for developmental exercises such as the Pods program and currently with greater flexibility as to authority.

More detail on the scheduling policy is described elsewhere in the newsletter.

### **Hiring proposals – Pete Brunner**

The Board discussed requests for changes in staffing. These discussions were embedded in analyses of our finances. TVIH has three sources of funding: reserves, windfall funds from grants and specific projects, and sustainable funding from member dues and fundraising. Decisions about staff hiring could require using funds that cannot be replenished within the current capacity of our sustainable financial resources such as fundraising efforts and dues. If we tap our reserves, we may deplete them to point where we would not be able to sustain our staffing and other commitments unless we are able to expand our sustainable funding. This analysis influenced

decisions about hiring.

The Board discussed two proposals for hiring staff, replacement of the manager's position and creating a volunteer director. The Board discussed three alternatives to deal with Cheryl's departure. We can replace her with: (1) a straight replacement at like number of hours and hourly rate (adds no cost), (2) Replace Cheryl at the same hourly rate but increase hours to 30 per week to permit the new Manager to perform tasks Cheryl has not had time to perform or (3) create an Executive Director position at 30 hours per week and a higher rate of pay.

The second hiring proposal requests creating a new part time coordinator position at 20 hours per week to support the Volunteer and Circle of Care functions. The proposal would add substantially to the budget.

Funding both positions at the top levels would add even more to our budget. This would require TVIH to more than double our current sustainable funding capacity. Strategies we can pursue to increase sustainable income include increasing membership by 10% a year, increasing dues and expanding fundraising efforts.

In consideration of financial constraints, the Board decided to retain the position of Manager with an increase to 30 hours per week. The Board authorized a search to fill the position. The Board also asked Susan Hailman to review the number of hours needed at the rate of pay they believe to be commensurate with a Volunteer Coordinator as well as the rate of pay per hour in order to make a future decision about the Volunteer Coordinator position.

**Next Board Meeting: May 26, 2021 at 1:30pm**

## **Foreign Language Series – Norwegian**

On Wednesday, June 16, at 1:00 pm, Froydis Beckerman will teach us Norwegian and share some of Norway's history and culture as well. Norway is the northernmost country in Europe and has a population the



Froydis's Norwegian family in their national costumes worn on Norway's Constitution Day on May 17, and other special occasions.



size of Maryland. It is the country of the Vikings and the Midnight Sun. The history and the settlement of Norway has been influenced to an extraordinary degree by the terrain and the climate. About two-thirds of the country is mountainous and the coastline is carved by fjords that cut way into the country. While there were trace settlements in Norway in 5,000 - 10,000 BC, the history does not start until the Viking age 793AD - 1066 AD. The Vikings in their sleek long ships sailed to faraway countries, Shetland, the Faroes, Iceland, Ireland, and Greenland, plundering, killing and colonizing.

The Norwegians are a Germanic race (people) and along with the Swedes and the Danes, they speak a North Germanic language. English and German are West Germanic languages, so there are many similarities between the languages, and it is not difficult for an English speaker to learn Norwegian. Froydis will show basic Norwegian phrases, along with those for meeting and greeting. She will show the alphabet and names of cities and places that use letters not in the English alphabet. Froydis will also go into basic grammar and sentence construction and talk about how the language of the Vikings has changed over time.

Some of you may have watched Atlantic Crossing on PBS. Watching it, people learned about Norwegian history during the Second World War. The German Nazis occupied Norway primarily for its strategic location in the North Atlantic. The king, crown prince and the parliament evacuated to London and set up government there. The crown princess on the other hand, was invited by President Franklin Roosevelt to come to America and Washington DC with her three young children. The series, based on true events, portrays the intriguing friendship forged by war, between the American president and the Norwegian crown princess.

Norway has a long and interesting history and culture with the language going through many changes over many centuries.

— Submitted by Froydis Beckerman

## Travel Talks:

### India: The Ties That Bind

*Presenter: Farida Guzdar*

Farida will talk about growing up in India and how the country has changed since 1979 when she married and settled in the United States with her husband. Farida visited India many times for family weddings, navjotes (the ceremony that initiates a Zoroastrian child into the faith), milestone birthdays, anniversaries, and funerals. Farida will share the changes she noticed during her visits over the last 40 years. In 2016, Farida visited India

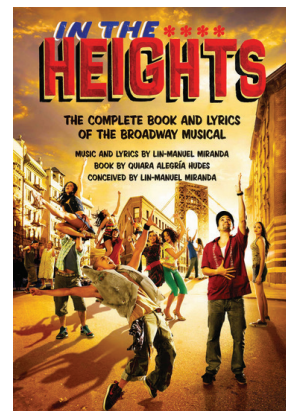


with her adult children and now daughter-in-law. They travelled to Mumbai, New Delhi, Agra to see the Taj Mahal, and Kolkata for a family celebration. Seeing India through her children's eyes, revealed yet another perspective of life in India she had always taken for granted. Register for travel talks on Thursday, June 17, at 7:00 pm when Farida will share insights and photographs of India, then and now.

## Wednesdays at the Movies

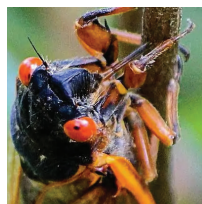
### In the Heights (2021)

Warner Bros.' adaptation of Lin-Manuel Miranda's Broadway musical will hit theaters on June 18, 2021 and will be featured on a TVIH Watch Party on June 30, at 7:00 PM. A bodega owner in Washington Heights in New York City has mixed feelings about closing his store and retiring to the Dominican Republic after inheriting his grandmother's fortune.



## Curious Minds Want to Know...

...these 18 interesting facts about cicadas.



Cicadas have been all over the news and social media as a large brood back for the first time in 17 years. Here are 18 very interesting facts about cicadas. To read in depth about these facts, check out

### [18 Interesting Facts About Cicadas - Wildlife Informer](#)

1. There are 15 broods of cicadas on record.
2. Adult cicadas only live 4-6 weeks before they die.



3. The cicada shells on trees are left behind by the nymph.
4. Female cicadas are silent, we hear the male's mating call – each species of cicada has its own specific mating call, recognized by the females of that species, that's meant to attract mates to each other.
5. Brood x cicadas are seen every 17 years. They will return in 2038!
6. The great eastern brood of cicadas has the largest range and population - brood x ranges throughout 15 states including Indiana, Pennsylvania, Maryland, New Jersey, Delaware, Tennessee and other areas in the eastern United States. In some places there may be as many as 1.5 million cicadas per square acre, so we're talking trillions of insects appearing at once.
7. There are 2 classifications of cicadas: periodical and annual.
8. Cicadas and locusts are 2 different insects.
9. You can actually eat cicadas — Though you may cringe at this thought, they are a delicacy to your dog.
10. The sound of cicadas can reach 100 decibels.
11. Cicadas are not blind - they have five eyes!
12. Cicadas are most active in the day.
13. There are 3 species of cicadas in brood.
14. Adult cicadas don't eat very much.
15. Cicadas do not bite or sting.
16. Cicadas are actually beneficial to the environment — benefits of cicadas:
  - Cicadas are a great food source for any insectivorous animal.
  - They help prune mature trees of their growth
  - They aerate the soil when the nymphs burrow underground.
  - Their bodies serve as a source of nitrogen for the trees.
17. There are over 3000 species of cicadas.
18. Females lay 200-400 eggs.

## Good Morning Howard

This program takes place on Wednesdays at 9:00 AM and is open to the public. Registration on our website is required to receive the zoom meeting link.

**June 2**

**Topic: Working at Johns Hopkins During the Pandemic**

**Host: Donna Shatzer**

Donna Shatzer, TVIH member Jane Shaw's daughter, is a Pediatric Nurse Practitioner working for Johns Hopkins University Hospital in Baltimore. She will explain how the Pandemic has extended her role during this time. She has worked as a nurse for 30 years in different places. Donna has worked for Johns Hopkins for 5 years.



**June 9**

**Topic: Alaska Earthquake, 1964**

**Host: Bob Ginsburg**



Collapse of Fourth Avenue near C Street, Anchorage, due to landslide caused by earthquake.

Photo Credit: Earth Science Photographs from the U.S. Geological Survey Library, by Joseph K. McGregor and Carl Abston.

On March 27, 1964, Bob, his wife, Rochelle, their newborn son, Eric, and their cat, McKinley, experienced the Good Friday earthquake in south central Alaska, near Anchorage. At about 5:37PM, local time, the earth shook for up to 5 minutes, causing flooding, avalanches, bridge, building, road, and

power failures, injury and death. It was felt over 400,000 square miles. Later evaluation estimated an intensity of 9.2 on the Richter scale, possibly the 2d most powerful quake in recorded history.

Bob plans to talk about his personal involvement, observations, and lessons learned. The photo shows the obvious damage done in just a few minutes. With a known fatality rate of less than 150 souls, we were all very lucky.



**June 16**

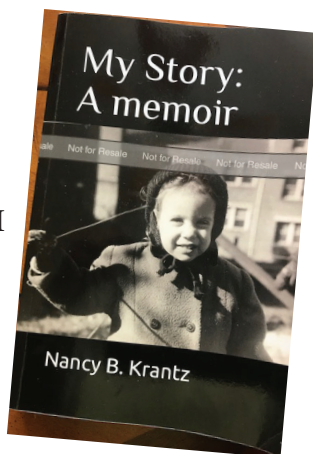
**Topic: My Memoir**

**Host: Nancy Krantz**

You do not have to be a great writer or even have a great memory to write your memoir. I don't, but after my retirement in 2011, I decided to write my memoir and to my surprise, it turned out to be over 300 pages.

My life was pretty normal, nothing fascinating or special. The reason I wanted to write my story is that after my parents died, I realized that I didn't know anything about their lives when they were growing up. I wish I did. The only thing I knew about my great-grandparents are the dates they were born and the dates they died. I wanted my great great-grandchildren to know who I was and what my life was like; not just the date I was born and the date I died.

In the process, I enjoyed reliving my memories. It has been a wonderful experience. I highly recommend it.



John will talk about the lure of baseball, and why it has been a faithful companion for most of his life. Let John take you out to the old ballgame as he recalls some of the more memorable games he has attended (and invites participants to do the same) and discusses how his passion for baseball, its history, and players extended into becoming a dedicated baseball card collector. If you like, wear your favorite team's jersey!



## TVIH Summer Move-Out Day – June 5th

The Adventures in Summer camp is returning to the Stevens Forest Neighborhood Center this summer. As in past years, to prepare for their use, we will temporarily store our furniture, kitchen items and contents in the back closet. Many items will need to be boxed and



everything will be moved to the Thunder Hill Neighborhood Center on June 5th for the summer.

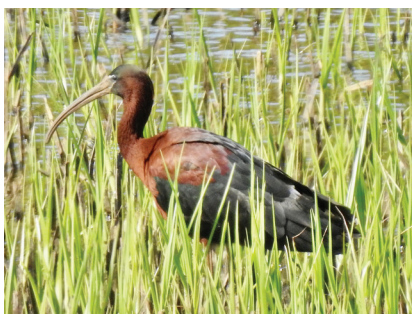
Volunteers are needed to help box items, load into available vehicles, and unload into the Thunder Hill Neighborhood Center. We need volunteers who have an SUV or truck. This process takes no more than two hours and we will begin at 10:00 AM on Saturday, June 5th. Please call the office to let us know that we can count on your help with this move – the more volunteers we have the less time it will take to make this transfer.

This move does not affect our programming or phone and service coverage.

**June 23**

**Topic: Bombay Hook Wildlife Refuge**

**Host: Dick Voelker**



A WILDLIFE ADVENTURE CLOSE TO HOME  
Hop in your car, drive 100 miles (2-hours) from Columbia and experience a world of unimaginable wildlife. Where can this be? Bombay Hook

National Wildlife Refuge near Dover, Delaware.

At the recommendation of Jim Bouscaren, Karen Ohlrich and Dick Voelker visited the area twice in April 2021. They were awed at the spectacle of the birds during the start of the migrating season. They will share their photographs and stories.

**June 30**

**Topic: All About Baseball**

**Host: John Castner**

Since attending his first major league baseball game at the Polo Grounds in 1952, John Castner has been a life-long fan and student of the game. With the wisdom and expertise that comes from years of watching, coaching, studying, and keeping statistics for a high school team,

## The Village Pod Program

After the pilot of the Village Pod was completed in mid-April, the participants were asked to complete a survey to evaluate things that worked well, things that didn't work so well, and ideas for improvements. With 81% of the participants responding, results showed an overall successful pilot. The pilot provided experience that enabled gaining experience in creating pods and determining that Pods work. They helped members make friends and possibly made Pod members feel less isolated or lonely.

The pilot also identified issues that need to be worked on. These issues included:

- Pod Exclusivity (Some members not included in pilot pod)
- Conflicts (Personalities, Issues, meeting preferences)
- Misunderstanding of purpose of pods
- Commitment of individuals to pods
- Accommodations for participation by isolated, disabled, or shy members
- Pod Media: Face-to-face, activity-based, Zoom, or combinations of 3

Before expanding the Village Pod Program to the entire TVIH membership, the Village Pod Planning Committee identified some adjustments to address these issues. For example, to clarify a pod's purpose, the Program guidance will add the importance of pod members as a source of information on TVIH and aging in place in the local area to each other. All members will be invited to join a default pod for their neighborhood. Additional pods based on an affinity or concept, e.g., gardening, food, etc., will also be available. All pods, currently limited to 10-12 members, will be open to adding more members or splitting the pod to accommodate additional members. A waiting list for future pods will be kept so when enough members interested in an affinity area are found, a new pod can be created.

The Village Pod Program is a work in progress, with additional suggestions and enhancements developed over time. By the end of May, the updated Village Pod Program hopes to get the approval of the Membership Committee and the TVIH Board to open the program to all TVIH members. This next step of scalability will start after the approval. Additional volunteers are also needed to administer to this larger number of pods. Look for a forum email soon for more information.



## Happy Hour Returns to Outside Restaurant Dining

Enjoy spending time with other TVIH members while dining outside at local restaurants. For the summer, June, July, and August, the TVIH Happy Hours will be held simultaneously on the 1st Tuesday of each month from 4-6 pm at Konstantine's Greek Taverna, Leelynn's, the Periodic Table, and Tino's Italian Bistro. The address and web site of each restaurant will be posted on the calendar listing. Various members will be hosting at each restaurant. Their names will also be posted. You can go to a different restaurant Happy Hour each month or continue to enjoy a favorite.

If you or someone close to you has been ill please do not attend. If it is raining you have the choice of not attending or going inside the restaurant. Please cancel on the web site if you cannot attend. Perhaps there's someone on the Wait List that could then attend.

June's Happy Hours are June 1st! We do hope you'll attend at one of the 4 restaurants.

— Cheers,  
Karen Ohlrich

## Zoom Authorities/Policy and Procedure

Over the past year, TVIH initiated its use of Zoom and we have expanded its use tremendously. Even after the end of the pandemic it is likely that Zoom will



remain a feature of our operations. Because we started slowly and had little experience

with managing this resource administrative problems emerged. These problems are growing, and we need to establish rules to make orderly use of this resource.

We need to establish responsibility for managing the



resources, delegate authority to implement directives and determine procedures for privileges to schedule resources under direction.

TVIH pays for three Zoom channels:

- TVIH One is reserved for programs approved by the Program Committee.
- TVIH Two is reserved for business operations (e.g., Executive Committee, Board of Directors, and committee meetings). Overflow programs from channel one may be scheduled on channel two.
- TVIH Three is set aside for development and pilot programs such as PODS.

TVIH One (programs) is the most public channel and is accessed by our entire membership. Selected programs are available to the public. This channel is reserved for the exclusive use of TVIH programs approved by the Program Committee. The Chair of the Program Committee has responsibility for this channel. The Chair may delegate authority for scheduling to members of the Program Committee to establish times and links for Committee approved programs. Any changes or cancelations to the Zoom schedule and associated calendar entries **MUST** be approved by the Committee Chair. Non-program committee programs will not be scheduled on this channel.

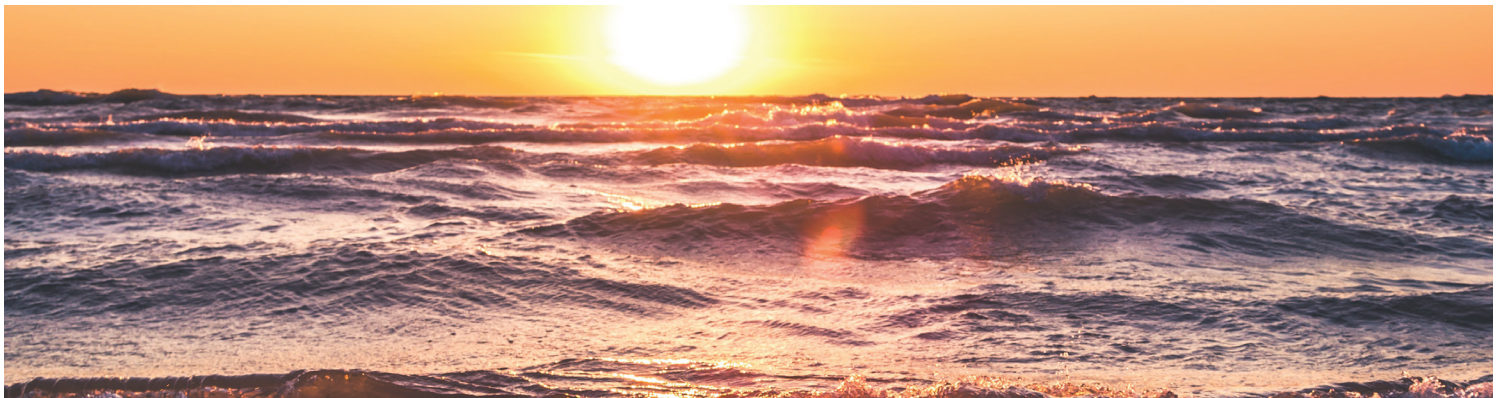
TVIH Two is reserved for Village business operations. Responsibility for managing the channel is assigned to the Manager. Calendaring authority is delegated to the Assistant. Most committee meetings are scheduled at the start of the calendar year by agreement among committee members. Accordingly, once assigned for the year, these time slots are “owned” by the Chair of the designated committee. Assigned time slots may not be re-assigned or canceled without the prior and express approval of the Committee Chair. Overflow programming from TVIH One may be scheduled provided such scheduling does not interfere with scheduled business functions.

TVIH Three is reserved for developmental, pilot, and non-program or non-business functions. Currently, the



only operation authorized to use channel three is PODS (though there may be future authorized programs). All PODS operations will be restricted to channel three beginning April 17th, 2021. PODS programming is not permitted on channel one without the express permission of the Program Committee Chair. PODS programming is not permitted on channel two without the express permission of the Manager. Authority to manage scheduling on channel three is delegated to the PODS team until such time as there is a need to schedule other projects.

Several individuals in the Village have administrative privileges which enable them to schedule or change Zoom sessions. There have been several instances where such individuals have acted independently and this has, on several occasions, caused scheduling conflicts and/or unauthorized cancellation of previously approved and scheduled sessions. Where conflicts arise, such administrators must bring scheduling conflicts to the attention of the Manager. Such administrators are **NOT** authorized to make changes without express approval of the Manager on channel two or the Program Committee Chair on channel one. There are no exceptions to this rule. The Assistant is not permitted to make such changes on channels one or two unless instructed to do so by the responsible manager (Program Committee Chair or Manager).



### PLEASE NOTE: All Events Now Require Registration!

Register for an event on the online calendar. On the day of the event, return to the event on the calendar about 15 minutes before the time of the event, click the zoom meeting room link and you're in! If using your phone, follow instructions given.

Reminder: Please remember to use the 'Cancel' button or phone the office, if you are unable to attend an event for which you've registered. This courtesy not only helps the event coordinator, but opens a space for others who may wish to attend.

Thank you for your consideration.

*Sharon Neville, Program Chair*

## Monthly Events

- **Virtual "Hooked on Books" Book Club** - Tuesday, June 1st at 1:00 PM. Discussing the book *Inheritance* by Dani Shapiro.
- **Outdoor Happy Hours** - Tuesday, June 1st at 4:00 PM. Enjoy spending time with other TVIH members while dining outside at local restaurants. For the summer, June, July, and August, the TVIH Happy Hours will be held simultaneously on the 1st Tuesday of each month from 4-6 pm at Konstantine's Greek Taverna, Leelynn's, the Periodic Table, and Tino's Italian Bistro. The address and web site of each restaurant is posted on the web page listing. Various members will be hosting at each restaurant, and are also posted on the events page. Please check the website for Happy Hour specials and menus.
- **My 3 Cents** - Tuesday, June 22 at 1:00 PM. We will talk about universal preschool, optional or necessary
- **Remarkable Reads** - Thursday, June 3rd at 10:00 AM. Each participant will offer 2 book titles (either nonfiction or fiction) explaining why they are personal favorites. The title, author, publication date, genre and brief summary will provide all participants with some new additions for their own reading lists.
- **World Languages 101** - Wednesday, June 16th at 1:00 PM. This month we will be learning Norwegian with Froydis Beckerman.
- **Travel Talks - India: The Ties That Bind Us** - Thursday, June 17th at 7:00 PM. Farida Guzdar will talk about growing up in India and how the country has changed since 1979 when she left to settle in the United States. Through the use of photographs, Farida will

narrate a 2016 trip with her children to Mumbai, New Delhi, Agra and Kolkata.

- **The Village Readers Book Group** - Thursday, June 17th at 10:00 AM. Discussing the book *The Nightingale* by Kristin Hannan.
- **Wednesdays at the Movies: In the Heights (2021)** - June 30th at 7:00 PM. Enjoy a movie via Zoom to watch in the comfort of your own home! Frances Lorenzi will be hosting.

## Weekly Activities/Events

- **Good Morning Howard – Virtual**. Every Wednesday at 9:00 AM.  
This month's topics include:  
6/2 - Donna (*Working at Johns Hopkins During the Pandemic*)  
6/9 - Bob (*Alaska Earthquake 1964*)  
6/16 - Nancy (*My Memoir*)  
6/23 - Dick (*Bombay Hook National Wildlife Refuge*)  
6/30 - John (*All About Baseball*)
- **Monday Morning Meanderings** – at 10:00 AM. 6/7, 6/14, 6/21, 6/28.
- **Monday Morning Virtual Coffee with Friends** - at 10:00 AM. 6/7, 6/14, 6/21, 6/28.
- **Virtual Bridge** – Every Tuesday at 1:00 PM. 6/1, 6/8, 6/15, 6/22, 6/29.
- **Wednesday Outdoor Lunch Bunch** - at 11:30 AM. 6/2, 6/9, 6/16, 6/23, 6/30.
- **Wednesday Virtual Lunch Bunch** – at 11:30 AM. 6/2, 6/9, 6/16, 6/23, 6/30.
- **Virtual Mah Jongg** – Every Friday at 10:00 AM. 6/4, 6/11, 6/18, 6/25.
- **Sneakers & Coffee** - Every Saturday at 9:00 AM. 6/5, 6/12, 6/19, 6/26.
- **Saturday Morning Virtual Coffee with Friends** – at 9:30 AM. 6/5, 6/12, 6/19, 6/26.

## Individual Events

- **Teach & Taste: Rosé Wines and White Red Wines** - These are live, outdoor events, where we will explore the methods to make rosé wines and how wine-



makers produce a white wine with red grapes. We will taste six wines that are perfect for the summer months.  
Sessions 1 and 2- Sunday, June 13th at 12:00 PM and 3:00 PM  
Session 3- Monday, June 14th at 2:00 PM

- **TVIH Website and iPhone OUTDOOR Workshop** - Tuesday, June 22nd at 10:00 AM.  
This workshop is for members who have questions about navigating the TVIH website (registering for events, cancelling your registration, checking your payment history, posting messages to the TVIH forums, etc.).



Support TVIH by using AmazonSmile, a giving program offered by Amazon.com for the same products and prices. When you use AmazonSmile for your shopping, 0.5% of the purchase price of eligible products will be donated to TVIH.

How does it work? Start each shopping session at the URL <http://smile.amazon.com>. Be sure to designate The Village in Howard to receive your donation by clicking on the link [smile.amazon.com](http://smile.amazon.com).

#### Newsletter Staff

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Farida Guzdar, Proofreader, Reporter, Writer  
Jennifer Perkins-Frantz, Newsletter Design

### Member Solicitation Policy

In order to ensure confidence and privacy, and to promote an open exchange of information among our members, The Village in Howard maintains a policy of non-solicitation of fellow members for the purpose of business development or marketing. Our organization provides opportunities to learn from each other, both at TVIH activities and informally. Using the directory to find names and contact information of other members is appropriate for this purpose. It is not appropriate to market or solicit business.

#### SUPPORTERS:



Aging in Howard just got better....

If you have problems with, or need information on:  
Membership, email [membership@thevillageinhoward.org](mailto:membership@thevillageinhoward.org)  
Volunteering, email [volunteer@thevillageinhoward.org](mailto:volunteer@thevillageinhoward.org)

If you would like to be removed from this email list, please email your name and email address to [4info@thevillageinhoward.org](mailto:4info@thevillageinhoward.org). We will not share your email address or personal information with anyone.